



Minutes

Meeting Location:

Minter Ellison
Waterfront Place, 1 Eagle St, Brisbane

Attendees:

Tricia Testa - Aged Care Employers Self Insurance
Sharon Smith - Arnotts
Trinity McKenzie - Arnotts
David Gomulka - JBS Australia
Andrew Murrell - BHP Billiton
Justin Crowley - Toll Holdings Ltd
Saija Saunders - Brisbane City Council
Peter Irving - Brisbane City Council
Kelly Tucker - Brisbane City Council
David Swan - Local Government Assoc. Queensland
Tina James - Townsville City Council
Christine Peters - University of Queensland
Bill Nevin - Glencore
Victoria Bauer - Glencore
Victoria Barham - Echo Entertainment
Dell Gavin - Glencore
Sue Richardson - Westpac
Patrick Herd - Community Business Australia
Ingrid Kemp - Community Business Australia
Rachael Mitchell - Community Business Australia
Mairin Longmore - Community Business Australia
Ashlyn Dyer - Advanced Personnel Management

Apologies:

Richard McLoughlin - Wesfarmers
Danielle Maguire - Wesfarmers
Cassandra Byers - ANZ
Lesley Dame - Wesfarmers
S. Lowdon - Gold Coast City Council
Michelle Fair - Gold Coast City Council

Guests:

Ashlyn Dyer - Advanced Personnel Management
Julie Carr - Advanced Personnel Management
Christie Brennan - CIM Group
Donna Valiant - CIM Group
John McDiarmid - Workers' Compensation Regulator
Paul Bush - Workers' Compensation Regulator
Janine Reid - WorkCover Queensland
Tim Elvery - IPAR Rehabilitation
Glenn Bailey - IPAR Rehabilitation

Minutes Secretary: Rachael Mitchell (CBA)

Meeting: ASIEQ Forum Meeting

Date: Wed 28th May 2014

Time: 8:15am

Attendees:

Julie Carr - Advanced Personnel Management
Patina Pitkin - Wilmar Sugar Pty Ltd
Thanh Tran - Aurizon
Natalie Poulsen - Primary Healthcare Ltd
Adem Cetinay - The Suncorp Group
Dean Campbell - Jardine Lloyd Thompson
Lisa Corten - Injury Treatment
Cass Wild - Employers Mutual
Sarah Hudson - Volvo
Sue Richardson - Westpac
June Watson - Queensland Rail
Jennifer Veiga - Minter Ellison
Jodie Rush - Wesfarmers
Julie Fox - IPAR
Denise McNamara - Myer Pty Ltd
Michelle Berris - Myer Pty Ltd
Michael Taylor - Onesteel
Christine Litzow - Qantas
Fin Blyth - Qantas
Mark Hopsick - Rio Tinto
John Dacey - Teys Australia

Apologies:

Stephen Woolger - Gold Coast City Council
Peter Davis - Redland City Council
Natasha Bree - Glencore
Karen Shroder - Wilmar
Stephen Windmill - Primary Health Care



Item No	Agenda Item	Action								
1.	Attendance/Apologies	Apologies noted								
2.	<p>Previous executive minutes and actions Minutes moved by Saija Saunders seconded by John Dacey Review of previous action list</p> <ul style="list-style-type: none"> - Contact new Secretariat, Community Business Australia with your email details should you not have been receiving emails. - Allied Health increase 4% - Draft table costs sent out. There is a fee for each discipline. Rules being clarified. Minor costs review included. Major costs will be next year. New costs for Chinese Medical Practitioners. Fees increase 1 July 2014 each year. - <u>Medical Services</u> <ul style="list-style-type: none"> • Public Hospital Fees increase 3.9% 1 July 2014 • MRI costs still being reviewed – continuation of quality services is issue • Fees generally rise from 1 December each year • Expect WCQ to request confirmation of issues/concerns – can be provided at any time. • Federal Budget – Impact of co-payments 	Carried								
3.	<p>Financial Report</p> <p>Financial Report presented by Treasurer Rod Knights. Moved by Rod Knights. Seconded Justin Crowley</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 60%;">Account Balance as at 1 February 2014</td> <td style="text-align: right;">\$93,655.78</td> </tr> <tr> <td>Total Deposits:</td> <td style="text-align: right;">\$8,087.74</td> </tr> <tr> <td><u>Total Outgoings:</u></td> <td style="text-align: right;"><u>\$2,615.70</u></td> </tr> <tr> <td>Account Balance as at 30 April 2014:</td> <td style="text-align: right;">\$99,127.82</td> </tr> </table>	Account Balance as at 1 February 2014	\$93,655.78	Total Deposits:	\$8,087.74	<u>Total Outgoings:</u>	<u>\$2,615.70</u>	Account Balance as at 30 April 2014:	\$99,127.82	
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4.	<p>Chairperson's Report</p> <p><u>Issues of Members</u></p> <ul style="list-style-type: none"> • Feedback Allied Health TOCs by 4 June 2013 to saija.saunders@brisbane.qld.gov.au • What fee increase for medical fees is acceptable from December? On what basis would we be putting this forward? • Legislative requirement for WCQ to consult SI. WCQ will do this via ASIEQ. How does ASIEQ participate this moving forward? <ul style="list-style-type: none"> - Potential options: <ul style="list-style-type: none"> • Working party • Consultant • Combination of Working Party/Consultant • Continue as we have • Other? - Potential options opened to the floor. No Comments were offered. 									



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5.	<p>Announce New Members Welcome to EML new Associate Member</p>	
6.	<p>Quarterly Forum Amendment to Agenda – Janene Hillhouse of the Workers’ Compensation Regulator not attending. John McDiarmid presenting on behalf of Workers’ Compensation Regulator.</p>	
7.	<p>2014 SI Masterclass Half day workshop 26 March 2014 Hosted by Minter Ellison <u>Workshop:</u> Trent Forno of Minter Ellison Bruce Harris of AM Actuaries Strive Occupational Rehabilitation</p>	
8.	<p>National Council (NCSI) Review of NCSI conducted by Alex Downey and Stephen McMahon of DLD Consulting. Consultant interviewed State SI Association Executives and a sample of members (National and State based). Await report from NCSI. Any questions in relation to the review, please contact the Executive.</p>	
9.	<p>WorkCover Queensland Justin Crowley and Saija Saunders met with Michelle James, President of ALA to discuss changes to legislation. ALA had met with WCQ and had concerns about how the changes would be applied under the new regime. There are severe restrictions on access and limitation periods and processes are not clear. WCQ is drafting protocols and liaising with ALA in development of these. ALA and WCQ seeking feedback on whether self-insurers interested in agreeing to protocols in principle. They would not be binding on self-insurers but may assist members in how they approach claims under the new legislation. Further consultation to occur. Janine Reid to speak on Protocols at Forum and provide case updates. Members may also have seen premium rate notification from WCQ that premium rates will decrease from \$1.45 to \$1.20.</p>	
10.	<p>Regulator Mr John McDiarmid, Director, review, admin and appeals</p> <ul style="list-style-type: none"> - Review and appeals update - RTW Awards – 2014 RTW Awards are currently open for nominations and John will speak about nominations from Self-Insurers. <p>Accredited RTW Programs</p> <ul style="list-style-type: none"> - Consultant assisting Workers’ Compensation Regulator in development of Guidelines (Dr Mary Wyatt) - WC Regulator has discouraged development of Self-Insurer programs until the guideline is released. - Members that attended the presentation on 8 May 2014 will be aware that guidelines is proposed to apply to both statutory and common law claims yet amended legislation requires accredited return to work program for a worker that has lodged a notice of claim for damages only. 	



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	<p>Members need to be aware that Guideline is proposed to impose obligation Self-Insurer as both Insurer and Employers.</p>	
11.	<p>GEPI Training Update provided by the Workers' Compensation Regulator at session on 8 May 2014</p> <p>Fraud Referrals</p> <ul style="list-style-type: none">- Interviewing for legal officer <p>RTW Survey</p> <ul style="list-style-type: none">- Safe work Australia National Return to Work survey now available on website as of 20 May 2014 <p>Actuarial Scheme Update</p> <ul style="list-style-type: none">- Thursday 6 May 2014- Request for SI to meet with Regulator or PWC? <p>Regulator Conference</p> <ul style="list-style-type: none">- Return to Work Awards	
12.	<p>Rehabilitation Conference 2015 Peter Irving announced the Rehabilitation Conference for next year in March 2015.</p> <p>Peter holds the role of Executive with ASIEQ. Meeting for third time on 1 July 2014 to choreograph performance and Olympians. Includes Olympians view of a new perspective, neuro science, legal QC and platform open for questions. Entertainment included in the one day conference. Marketing campaign ready but not being released at present. Safe numbers for the conference would be 200, 300 would excel this number and 300 being the target. There will be something everyone can take away from the conference including HR, Supervisors, Managers etc. who will use the information to transform their systems.</p> <p>There will be a link on the website in July available. Further sponsors are required and we have 42 weeks to continue building what will be a spectacular conference.</p>	
13.	<p>General Business</p> <p><u>Fraud Cases</u></p> <p>Bill Nevin spoke about two cases he has which he believes are fraud cases and response times from the Regulator.</p> <ul style="list-style-type: none">- Regulator are looking at doubling staff- 6 weeks and no progress re fraud referral files- Problems were raised in February this year, with first case lodged November last year <p>Bill has written a letter to Simon Backwood recording what he has done to raise concerns and each reply from the Regulator is that they don't have the staff and they are hiring. No one is looking at his cases and there is no verbal reply.</p> <p>Bill's letter to Simon is a notice of response that cases should be referred to outside provider or a Crown Lawyer due to no activity.</p>	



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	<p>Justin Crowley advised that Workers' Compensation Regulator had previously advised the process under the new Regulator that was communicated at the February forum. Yet to see a documented process or guidance from the Workers' Compensation Regulator. The Regulator has indicated that they would run a training session for insurers on Fraud during the year. Justin Crowley advised that guidance on what a self-insurer can do for deterrent purposes even though a prosecution may not proceed needs to be explored.</p>	
Close:	9:15am Next Members Forum Meeting: 6 August 2014	