

# Charter of Principles

## **We are a signatory of the Australian Consensus Statement on the Health Benefits of Work**

Our organisation is committed to actively implementing the principles articulated in the Consensus Statement to create a safe healthy workplace. As a signatory, we acknowledge that the workplace plays a central role in contributing to workers' health and wellbeing.

Our commitment to realising the health benefits of work means:

- We advocate for the implementation of healthy work practices because good work is a public good that benefits the whole community.
- We believe good work promotes good health, and good health increases work productivity.
- We recognise that good work promotes social cohesion and increases workers' sense of contribution to society.
- We are supportive of workers accessing the health benefits of work because good health outcomes occur when individuals are empowered to take responsibility for their own situation.
- We accommodate ill or injured workers to remain in the workplace where possible because employment is an effective means of reducing social and economic inequality.
- We embrace the spirit of inclusive employment practices and best practice rehabilitation and injury management which creates a supportive work culture.