

ASIEQ General Members Meeting

- Date:** Wednesday 19 May 2021
- Time:** 9.30am – 10.20am
- Location:** MinterEllison, Level 22, Waterfront Place, 1 Eagle Street, Brisbane and via Zoom online
- Attendees:** Appendix 1
- Apologies:** John Hastie (ACES); Sheree Mackaway (ANZ); Mark Findlay (Back2Work), Helen Creagh (EML), Shelly Hird and Shelly Holt (Redland City Council), Victoria Barham (Star)
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Acknowledgement to Country

Louisa began by acknowledging the traditional custodians of the land on which we met. The meeting was held in Brisbane which is a contested space, so she paid respects to both the Jagera people and the Turrbul people and their Elders, past, present and emerging. Louisa asked everyone to take a minute to think about the traditional owners of the land on which they stand.

Welcome

Louisa Hackenberg welcomed members to the May 2021 ASIEQ meeting.

Review of the previous Minutes

The minutes from the previous General Meeting on 17 February 2021 were circulated after that meeting.

Michelle Ware moved a motion to accept the minutes of the meeting as a true and correct record. Seconded by Rachael Lindsay. None Opposed. Motion Passed.

Correspondence

Louisa noted the correspondence below. No questions were raised. Louisa commented that the correspondence has been listed in the agenda and minutes. If members wished to read any of this correspondence in full, they could contact the Secretariat for a copy.

Date	In	Out	Method	Sender/ Recipient	Subject
7/05/2021		✓	Email	Danielle Bolton	Email to Brad Bick re response to allowed for first responders bill
7/05/2021	✓		Email	Saija Saunders	Email re amount of time to comment on first responders bill
19/04/2021	✓		Email	Justin Crowley	Information about the 207a guideline
3/03/2021		✓	Email	Danielle Bolton	Email to Rachel Hawkins re ASIEQ meetings with WCRS
26/02/2021		✓	Email	Michelle Ware WCRS - Rachel	Email to Rachel Hawkins requesting stakeholder feedback for Nat Cert of capacity
26/02/2021	✓		Email	Hawkins WCRS - Rachel	Advice re staff changes at WCRS
24/02/2021	✓		Email	Hawkins	Update on Nat Cert of capacity
17/02/2021		✓	Email	Michelle Ware	Email to WCRS confirming ASIEQ will be involved in GP Education re Nat Cert of Capacity
12/02/2021		✓	Email	Danielle Bolton	Response to Draft MAT Referral Guidelines
8/02/2021	✓		Email	Kelly Amos, WCRS	Email re draft MAT referral Guidelines
5/02/2021		✓	Email	WorkCover Qld - Bruce Watson	Invitation to Licence Manager's Luncheon
5/02/2021		✓	Email	OIR - Craig Allen WCRS - Steven	Invitation to Licence Manager's Luncheon
5/02/2021		✓	Email	Campbell Clodagh	Request to bring minute taker to WCRS meetings
4/02/2021		✓	Email	McCowen Kate Thurbon,	Response to Kate
4/02/2021	✓		Email	UQ	Email re Draft Audit tools

Treasurers Report

Danielle Bolton gave the Treasurer's report in Victoria Barham's absence.

- Bank Balance as of 30 April 2021 - \$162 143
- Outgoings for April were \$9 085 for Secretariat fees and sponsorship to the PIEF Conference
- Jan – Mar 2021 BAS has been lodged
- Currently running to budget

Rosemary Neal moved a motion to accept the minutes of the meeting as a true and correct record. Seconded by Michelle Ware. None Opposed. Motion Passed.

Presidents Update

Clodagh gave the President's update and thanked everyone for attending. She advised the important item for this month is the finalisation of the Queensland Self Insurance Claims Audit and Tool. Notification was circulated on 30 April to advise this will become effective as of 1 July 2021. It was noted that 24 of the 28 Self Insurer's have either had full term or mid license audits using the draft documentation. There is an information on 25 May from 1pm at WCRS. RSVP's are direct to WCRS and members were encouraged to attend either in person or online.

Another Legislation update is that the Bill has been passed on the Workers' Compensation and Other Legislation Amendment Act 2020. This new law provides a streamlined claims pathway for first responders and eligible employees diagnosed with post-traumatic stress disorder (PTSD). Clodagh would be interested to hear of any member's experience in relation to these claims.

There have been some changes to the process for lodging referrals to the MAT. There is a short period of time to rectify any missing documents. If you get your referral turned back, the MAT will be writing back to the worker to advise that insufficient documents were provided (if that was the case). The MAT sessions are being recorded from 1 May 2021 and these can be requested by the worker or their representative. It's unlikely the employers can request it.

Clodagh noted that on 28 April, 3 members of the Executive met with WCRS at their office. WCRS are now taking formal minutes which includes an action list to keep all parties accountable.

Clodagh also noted that on Wednesday 9 June, Barry Neilson will be holding the first of two information sessions for members. This session will focus on Employers' Liability – when is a common law claim defensible? Invitations will be sent shortly.

Clodagh encouraged members to contact ASIEQ via the Secretariat should they have any issues they would like to raise or discuss.

WCRS Meeting

Louisa discussed the minutes from the ASIEQ meeting with WCRS on 28 April 2021. The minutes were circulated as part of the meeting papers. Formal minutes are now being taken by the WCRS and will be agreed by both WCRS and ASIEQ prior to being shared with members. The ASIEQ committee stressed to WCRS that attendees at these meetings represent the Self Insurers as a collective rather than individual companies. Louisa also encouraged members to stay in touch via the Secretariat if there are any issues they would like raised or discussed at these meetings.

Justin Crowley asked if there was going to be an actuarial presentation as the minutes noted that work wide statistics will be given in place of this. Louisa advised we will ask WCRS for clarification at our next meeting.

General Business

2022 ASIEQ Conference

Clodagh advised that the 2022 Conference Organising Committee had met on 3 occasions since being formed at our last meeting. The event will be held in Brisbane in March 2022 and the theme will be "pivoting and progressing".

The Conference will be a multidisciplinary event exploring the unique and ground breaking ways organisations have pivoted to not just survive, but progress in these strange times. We have seen ground breaking leaps which in normal times may have taken years to implement, being made in a matter of weeks. We will look at how these changes affected the way in which workers' compensation is managed and what will we continue to improve in the future now that we are on this new path? This event will give members the opportunity to connect, learn and laugh.

We are currently looking to prepare sponsorship packages and members were encouraged to support in any way possible. Clodagh noted that members will be able to have a share ticket to help maximise the number of staff you can have attend without having everyone out of the office.

The conference will only be held in person and not virtually.

New Audit Tools

A discussion was held between members sharing experiences with the new audit tool. Members were encouraged to attend the meeting with the WCRS this week.

Next Meeting

The next General meeting and forum will be held on Wednesday 18 August 2021 at 9am and will again be a hybrid meeting.

Appendix 1 – Meeting Attendees

Clodagh	McCowen	Coles Group	Attended in person
Tania	Perina	CSR Limited	Attended in person
Helen	Creagh	Employers Mutual	Attended in person
Dean	Campbell	Jardine Lloyd Thompson	Attended in person
Louisa	Hackenberg	Queensland Rail Limited	Attended in person
Allister	Daly	3DMS	Attended in person
Carmel	McKenna	3DMS	Attended in person
Joshua	Wong	3DMS	Attended in person
Rebecca	Sanderson	Allianz	Attended in person
Michelle	Ware	Allianz	Attended in person
Danielle	Bolton	ASIEQ	Attended in person
Stephanie	Naidoo	Aurizon	Attended in person
Glenn	Bailey	Back2Work Solutions	Attended in person
Matthew	Cross	BigW	Attended in person
Cara	Williams	BoltonClarke	Attended in person
Tracy	McKenna	Brisbane City Council	Attended in person
Andrew	Murrell	Brisbane City Council	Attended in person
Saija	Saunders	Brisbane City Council	Attended in person
Kelly	Tucker	Brisbane City Council	Attended in person
Malou	Tavita	CSR Limited	Attended in person
Rosemary	Neal	GFG Alliance	Attended in person
Lee	Quinn	Glencore	Attended in person
Rachael	Lindsay	LGAQ	Attended in person
Tony	Cacciola	Marsh	Attended in person
Tracey	Butler	NIISQ	Attended in person
Brett	Jenkins	NIISQ	Attended in person
Andrew	Lingwood	OccpPhyz	Attended in person
Paul	Bush	Qantas Airways Limited	Attended in person
Kevin	Craiggs	Red Health	Attended in person
Trent	Rickard	Teys Australia Meat Group	Attended in person
Justin	Crowley	Toll Group	Attended in person
Margaret	Sapolu	Toll Group	Attended in person
Marilyn	Mackenzie	Toll Group	Attended in person
Deb	Allen	University of Queensland	Attended in person
Kate	Thurbon	University of Queensland	Attended in person
Louise	Martin	Wesfarmers	Attended in person
Patina	Pitkin	Wilmar Sugar P/L	Attended in person
David	Zeller	Wilmar Sugar P/L	Attended in person
Matthew	Cross	BigW	Attended via Zoom
Katerina	Glassock	Brisbane City Council	Attended via Zoom
Shelley	Hird	Redland City Council	Attended via Zoom
Victoria	Barham	Star Entertainment	Attended via Zoom
Kristine	Scott	Woolworths	Attended via Zoom
Karen	Wilson	Inghams Enterprises Pty Ltd	Attended via Zoom
Carlie	Faint	Queensland Rail Limited	Attended via Zoom
Nikky	Rhodes	Queensland Rail Limited	Attended via Zoom
Richard	McLoughlin	Wesfarmers	Attended via Zoom