

ASIEQ Quarterly Forum & General Meeting

Date: Wednesday 19 May 2021

Location: Minter Ellison, Level 22, Waterfront Place, 1 Eagle Street, Brisbane

8.30 AM - 8.45AM Registration in Foyer at 1 Eagle Street using the Check in Qld app

9 AM **GENERAL MEETING - Members only**
Welcome to country, Housekeeping, Welcome and Apologies (Louisa Hackenberg)
Confirmation of Previous Minutes (Louisa Hackenberg)
Correspondence – see attachment A below (Louisa Hackenberg)
Finance Report (Victoria Barham)

9:15 AM **President’s Report** (Clodagh McCowen)

9:25 AM **ASIEQ and WCRS Meeting** (Louisa Hackenberg)

9:45 AM **General Business**

Conference 2022 Update

10:00 AM **Close of Meeting**

10:00 AM **Morning Tea**

FORUM

10.30AM **Presentation by NISQ**
Tracey Butler - Manager Participant Care & Brett Jenkins – Special Counsel

The team at NISQ will be joining us to discuss:

- Types of injuries being reported
- Are people planning to leave the scheme?
- What is the average claim costs
- How are invoices for Self Insurers calculated?

Presentations by ASIEQ Associate Members on Rehabilitation and Return to Work

**11:00AM Dust-related lung disease, successful Return to work plan
Dr Andrew Lingwood, OccPhyz Consulting**

Dr Lingwood will discuss a case study he was closely involved in, surrounding the return to work process of an individual who was diagnosed with a dust-associated lung disease.

The individual was diagnosed with a lung condition which meant that they were unable to return to their previous role. A wide variety of strategies were required in this case. These included an initial occupational medicine physician site visit for hazard assessment and risk management advice, and subsequent consideration of the provision of alternate duties/development of a new role in the original workplace.

When this approach was not considered feasible, additional vocational rehabilitation professionals were involved by the insurer. There was consideration of return to work options in the same industry (but with the type of restrictions previously identified) and subsequent progression to a broader vocational assessment to look at transferrable skills for redeployment to a new industry. There were further complications however, with a number of alternate positions being identified by the vocational rehabilitation team, but subsequently being found to be unsuitable from a medical perspective.

A successful (and to date durable) return to work in an alternate role was however subsequently arranged with additional contemporaneous collaboration between the insurer, occupational rehabilitation provider and occupational medicine physician. Dr Lingwood will discuss the various stages and provide some comment on what he felt were the successes and difficulties at each stage, including what assisted in eventually securing a suitable new position to allow the individual to return to work.

**11.20AM Concussion and whiplash injury – 23 year old male Bobcat Operator
Glenn Bailey and Mark Findlay, Back2Work Solutions**

During the normal course of employment, client's blade of his machine caught the ground throwing him hard into the windscreen, resulting in a brief loss of consciousness.

Client experienced continuing pain to head; anterior mandible; neck, lower back and bilateral anterior superior iliac spine (from the seat belt); frequent severe headaches; dizziness; impaired memory and concentration and cognitive impairment; which later resulted in the development of a secondary psychological condition of adjustment disorder with mixed anxiety and depressed mood.

Client was subsequently seen privately by a Neurologist who diagnosed post-concussion syndrome and post traumatic migraine.

At point of referral, client remained unable to return to work, due to a strong fear of re-injury and re-aggravation with an ongoing fear of driving, significantly impacting his symptoms of anxiety and depression.

MCC was organised with his GP and agreement was reached to commence client on GRTWP with a host-employer undertaking SDP (3-hours, 3-days/week). Whilst a meaningful host employer opportunity was identified, client continued to raise new RTW barriers.

Back2WorkSolutions liaised closely with client and stakeholders, facilitating a second WSA with the host-employer to address new barriers preventing RTW. Client successfully RTW with host-employer 3 weeks after receipt of referral.

11:40AM A holistic approach to return to work rehabilitation
Carmel McKenna Senior Psychologist and Rehabilitation Consultant

We are all aware how important the Return to Work process is as a whole. We also know how challenging it is.

There is no doubt about the different layers and complexities that exist with RTW rehabilitation faced by RTW Coordinators and Rehab Providers - especially within the regional areas of Australia. These cases present with a greater challenge in regard to what we normally do and not all challenges are related to the actual remoteness.

Our experienced Consultant and Senior Psychologist is going to present a case which outlines a holistic approach to rehabilitation. This case will also demonstrate how to achieve a safe and durable return to work outcome - considering a range of factors and whilst also being innovative and integrative.

12:00noon Meeting concludes

Next Forum – Wednesday 18 August 2021

Attachment A – Correspondence

Correspondence Log					
Date	Incoming	Outgoing	Method	Sender	Subject
7/05/2021		✓	Email	Danielle Bolton	Email to Brad Bick re response to allowed for first responders bill
7/05/2021	✓		Email	Saija Saunders	Email re amount of time to comment on first responders bill
19/04/2021	✓		Email	Justin Crowley	Information about the 207a guideline
3/03/2021		✓	Email	Danielle Bolton	Email to Rachel Hawkins re ASIEQ meetings with WCRS
26/02/2021		✓	Email	Michelle Ware	Email to Rachel Hawkins requesting stakeholder feedback for Nat Cert of capacity
26/02/2021	✓		Email	WCRS - Rachel Hawkins	Advice re staff changes at WCRS
24/02/2021	✓		Email	WCRS - Rachel Hawkins	Update on Nat Cert of capacity
17/02/2021		✓	Email	Michelle Ware	Email to WCRS confirming ASIEQ will be involved in GP Education re Nat Cert of Capacity
12/02/2021		✓	Email	Danielle Bolton	Response to Draft MAT Referral Guidelines
8/02/2021	✓		Email	Kelly Amos, WCRS	Email re draft MAT referral Guidelines
5/02/2021		✓	Email	WorkCover Qld - Bruce Watson	Invitation to Licence Manager's Luncheon
5/02/2021		✓	Email	OIR - Craig Allen	Invitation to Licence Manager's Luncheon
5/02/2021		✓	Email	WCRS - Steven Campbell	Request to bring minute taker to WCRS meetings
4/02/2021		✓	Email	Clodagh McCowen	Response to Kate
4/02/2021	✓		Email	Kate Thurbon, UQ	Email re Draft Audit tools