

Association of Self Insured  
Employers of Queensland

# Conference 2022 Pivoting and Progressing



Wednesday 9 and Thursday 10 March 2022  
Sofitel, 249 Turbot Street, Brisbane



# Invitation

The Association of Self Insured Employers of Queensland invite you to join us for the 2022 ASIEQ Conference. The Conference will be a multidisciplinary event exploring the unique and ground breaking ways organisations have pivoted to not just survive, but progress in these strange times. We have seen ground breaking leaps which in normal times may have taken years to implement, being made in a matter of weeks. How have these changes affected the way in which workers' compensation is managed and what will we continue to improve in the future now that we are on this new path?

Change is a given in the workers' compensation field – schemes must be flexible to meet the needs of workers, especially when how and where we work creates a new landscape. How are employers coping with large portions of their workforce working from home and what are the implications of injuries made in the home where the work/home lines are now blurred? How do we ensure workers are getting the treatment they need when travel has become difficult and at times unreliable? How do we deal with employees that don't want to take holidays and are suffering from fatigue, creating a greater risk of injury? These are just some of the questions we'll be examining as we give those in the Self Insurance, Workers' Compensation and Safety/Wellbeing space an opportunity to connect, learn and laugh.

We have taken extra care to ensure everyone's safety during COVID. Have a look at our FAQ page to see what we're doing.

We hope you will join us for the ASIEQ 2022 Conference - Pivoting and Progressing.



# Keynotes

Futurist  
and  
Inspirer



**Gus  
Balbontin**

Born and bred in wild Patagonia, Gus Balbontin never allowed his small town and humble beginnings get in the way of his big dreams. A healthy disrespect for authority and a severe case of fomo (fear of missing out) landed him in Australia at the young age of 17.

By the age of 22 he had dropped out of uni, hitchhiked South America, set up his first business and landed his dream job at Lonely Planet. Fast forward a few more years and he was leading the company globally, working with companies such as Google X, Nokia and Amazon on the latest technology, creative cultures and high performing teams.

Often thought as a futurist, not because he predicts the future, but instead because he helps you focus on what you can control to deal with any future. Still want to talk trends? Sure! He loves as much as the next person trying to imagine a world run by AI, but he warns that getting too distracted with future guesses will only take time away from you and your company to actually do something about the future.

Author, Expert in  
workplace cultures



**Georgia  
Murch**

Georgia has been in the dance of building better cultures and growing better humans for over 25 years. An incredible communicator in her own right, she is an inspiring speaker that challenges audiences to become better versions of themselves, their workplaces and their homes. We don't need more evidence that feedback grows teams, workplaces and humans. What we need is to understand why we don't do it, or do it poorly. In this funny and inspiring talk, Georgia will help us understand what gets in the way of us stepping into those moments and how we can even look forward to them in the future.

Georgia is a best-selling author with three books in the feedback, culture and personal development space.

# Keynotes

Director - Safety  
Science Innovation  
Lab, Griffith Uni



**Sidney  
Dekker**

Sidney Dekker (PhD Ohio State University, USA, 1996) is Professor and Director of the Safety Science Innovation Lab at Griffith University in Brisbane, Australia, and Professor at the Faculty of Aerospace Engineering at Delft University in the Netherlands. Sidney has lived and worked in seven countries across four continents and won worldwide acclaim for his ground breaking work in human factors and safety. He coined the term 'Safety Differently' in 2012, which has since turned into a global movement for change. It encourages organizations to declutter their bureaucracy and provide people freedom-in-a-frame to make things go well—and to offer compassion, restoration and learning when they don't. An avid piano player and pilot, he has been flying the Boeing 737 for an airline on the side. Sidney is bestselling author of, most recently: Foundations of Safety Science; The Safety Anarchist; The End of Heaven; Just Culture; Safety Differently; The Field Guide to Understanding 'Human Error'; Second Victim; Drift into Failure; Patient Safety and his latest: Compliance Capitalism. Stanford has ranked Sidney among the world's top 2% most influential scientists.

Business Leader  
and Quadruple  
Amputee



**Matthew  
Ames**

Matthew Ames was 39 years old when what started as a sore throat resulted in the loss of all four of his limbs. He had contracted a streptococcal infection resulting in toxic shock and was never expected to survive. Following a long rehabilitation process, Matthew has beaten the odds, spurred on by the fact that he is the father of four children and husband of a very dedicated wife determined to grow old with him.

Matthew has a unique mix of professional and personal experience. With a grounding of almost 20 years in the energy and resources industry, he has found innovative ways to apply his knowledge following his illness. Matthew is involved in a variety of endeavours, serving on boards and steering committees for a number of organisations, including Hear and Say Centre for Deaf Children, Queensland Health, Centacare and Bionics Queensland.

# Program

## Wednesday 9 March 2022

|         |  |   |
|---------|--|---|
| 9am     | Keynote presentation, feedback that doesn't suck – Georgia Murch   |   |
| 9.45am  | Update for WorkCover Queensland – Bruce Watson   |   |
| 10.05am | First Responder legislation update – Michelle Turton, WorkCover Qld  |   |
| 10.20am | Psychological injury claims – what's coming and what can be done about it? – Sue Freeman, Finity   |   |
| 10.45am | Morning Tea  |   |
| 11.15am | Compliance, Culture and Leadership – during COVID and Beyond!! – Gareth Davies, SafeAssure   | People at Work digital platform: psychosocial risk assessments. Sam Popple, OIR |
| 11.45am | Innovation in the workers compensation setting: medication management, the missing link. – Esra Alzamily and Jenan Abdulwahed, MLCOA and Medex | Psychosocial Risk Management – David Whittingham, Decipher Zone                 |
| 12.15pm | Success Stories of redeployment – Cara Williams, Suzi D'Andrea and Vicki McCarthy  | Health Benefits of Good Work – Dr Mary Wyatt, Return to Work Matters            |
| 12.45pm | Lunch  |   |
| 1.45pm  | Limited resources? Identifying high risk musculoskeletal cases in the hours following injury – David Brentnall, Axis Rehabilitation            | Medicinal Cannabis – Dr Andrew Lingwood, Occphys                                |
| 2.15pm  | Secondary Psych injuries in the workplace – Samantha Breust, Konekt  |   |
| 2.45pm  | Afternoon Tea  |   |
| 3.15pm  | Panel – Minimising secondary mental health injuries – Dr Sanjay Nandam, Karina Maxwell, Jane Stevens   |   |
| 3.45pm  | Keynote Presentation, moving past injury – Matthew Ames  |   |
| 4.30pm  | Conference Close   |   |

For more information on our speakers, visit our website [www.asieq.com.au](http://www.asieq.com.au) and click on our Conference



Visit [www.asieq.com.au](http://www.asieq.com.au) for more information about our event.  
For enquiries, please call +617 5429 8480 or email [admin@asieq.com.au](mailto:admin@asieq.com.au)

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Visit [www.asieq.com.au](http://www.asieq.com.au) for more information about our event.  
For enquiries, please call +617 5429 8480 or email [admin@asieq.com.au](mailto:admin@asieq.com.au)



# Registration

Tickets are \$1 474 (Inc GST) per person. You can also purchase a table of 8 tickets at a total price of \$8 360 (Inc GST). To book a table, please email us.

Please complete and return this form to us at [admin@asieq.com.au](mailto:admin@asieq.com.au)

Attendee: \_\_\_\_\_

Company: \_\_\_\_\_

Postal address: \_\_\_\_\_

Home or work - Rapid Antigen Tests will be sent here. See our FAQ's for more information.

Mobile: \_\_\_\_\_

Email: \_\_\_\_\_

Please advise if you have any dietary requirements:

- |  |                                      |
|--|--------------------------------------|
| <input type="checkbox"/> Gluten Free   | <input type="checkbox"/> Vegetarian  |
| <input type="checkbox"/> Lactose Free  | <input type="checkbox"/> No red meat |
| <input type="checkbox"/> Other (pls email us at <a href="mailto:admin@asieq.com.au">admin@asieq.com.au</a> ) |                                      |

I will be attending the networking function on Wednesday 9 March 2022

☐ Yes      ☐ No      ☐ Maybe

Credit Card Payment      Mastercard      Visa

Card No: \_\_\_\_\_

Name on Card: \_\_\_\_\_

CVV No: \_\_\_\_\_      Expiry Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Association of Self Insured Employers of Queensland Ltd  
ABN: 91 158 806 819  
Suite 375, Level 1, 241 Adelaide Street, Brisbane Q 4000

# Frequently Asked Questions

## Do I need to be double vaccinated to attend the conference?

Yes. The current Queensland Health requirements are that only double vaccinated guests are allowed access to hospitality venues. If you have a medical exemption, please email us at [admin@asieq.com.au](mailto:admin@asieq.com.au) prior to the conference. All attendees will be required to show proof of vaccination on arrival by checking in to the Queensland Checkin App. We will continue to abide by Queensland Government regulations and should these change, our requirements will align.

## How will you manage attendees for COVID?

All attendees will be required:

- to wear a mask during the Conference except whilst eating/drinking.
- to provide their home or work address and we aim to send you two Rapid Antigen Tests (RAT) prior to the event. We ask that you use one test each morning before attending the Conference. Tests should not be taken any more than 2 hours before attendance at the Conference.
- to declare on arrival that you have tested negative that morning using the supplied Rapid Antigen Test.
- have their temperature checked on arrival. All attendees must have a temperature below 37.5 degrees celsius.
- attendees will be given allocated seating in the plenary room and we ask that you only sit at that seat during the event.
- attendees can sit anywhere in the breakout rooms as these will be cleaned in between use.

## Cancellation Policy

We understand that these are ever changing times and you may be hesitant to book tickets to our Conference in the current environment. However, you don't need to stress with ASIEQ's Booking with Confidence Guarantee. We have implemented increased safety measure as part of our COVID-safety plan and your registration is covered should the event be postponed or cancelled due to government restrictions. Our standard cancellation policy is still applicable to anyone who wishes to cancel for non-COVID related reasons.



# Frequently Asked Questions

## What if I am unwell or can't attend?

If you are unwell or symptomatic, you cannot attend the conference. You are welcome to send an alternative delegate. Please advise us at [admin@asieq.com.au](mailto:admin@asieq.com.au). Please note that dietary requirements may not be able to be met if advised with less than 48 hours notice.

Refunds will not be issued if received under 7 business days from the event.

## Will I be able to network with other attendees?

Yes of course, that's what the conference is all about - learning and networking.

## Will the speakers be wearing masks during their presentations?

No. Speakers are able to socially distance whilst on stage and are not required to wear a mask whilst giving their presentation.

## Can I change rooms when the sessions are on?

No. Attendees will be asked to stay in the one session during the streams as presentations may not be exactly aligned between the rooms. Attendees will be asked to chose their stream prior to the event to assist with room allocation and distancing. Limits will apply to both rooms, so get in early to secure the sessions you'd like.

## Can I attend the conference virtually

No, we are committed to running an in person event and we look forward to seeing you!

## Will the program change?

As our speakers are held to the same requirements as attendees, there is a chance they may not be able to attend if they become unwell. We will do our best to replace speakers or if required, can possibly have a video presentation.